



Wirral Symphonic Wind Band

Code of Behaviour (extract from Safeguarding Policy)

When the WSWB is involved in an activity where there are children, young people and/or vulnerable adults:

A) Each member, staff member and volunteer should:

1. remember that they are a role model.
2. remember that they are in a position of trust.
3. follow the adult-to-young person ratios at all times.
4. treat everyone with dignity and respect.
5. treat all young people equally – do not show favouritism.
6. act within appropriate boundaries, even in difficult circumstances.
7. ensure physical contact with children and young people is kept to a minimum and is appropriate and relevant to the work of the particular activity.
8. encourage an open and transparent culture, where people can challenge inappropriate attitudes or behaviours.
9. create an environment where young people feel safe to voice their concerns.
10. report immediately all allegations, suspicions and concerns related to abuse.
11. respect a young person's right to personal privacy as far as possible, recognising that in some cases it may be necessary to break confidentiality in order to follow child protection procedures; if this is the case it is important to explain this to the child or young person at the earliest opportunity.
12. remember that someone may misinterpret their actions.

and should:

1. not plan to be alone with a young person.
2. not smoke or drink alcohol when they are directly responsible for young people.
3. not trivialise abuse or let it go unreported.
4. not overstep the boundaries between themselves and young people by engaging in friendships or sexual relationships.
5. not allow activities that encourage bullying behaviour.
6. not use inappropriate, suggestive or threatening language, whether verbal, written or online.
7. not rely on their reputation or position to protect them.